

## Joint Statement from The Junior League of Champaign-Urbana Board of Directors and Executive Management Team

June 6, 2020

This past week, we faced yet another horrific reminder of the racial injustices and violence that exist in our nation. George Floyd's wrongful killing in police custody has evoked a range of emotions within our League: anger, sadness, fear, and a need to create change around us and within ourselves.

For our Black community members and all people of color, we see you, we hear you and we're with you. At the core of our mission, JLCU is committed to fostering and supporting inclusive environments of diverse individuals, organizations, and communities and we pledge to continue our conversation, education, and actions to address racial and social injustices within our communities.

As a League, we will not stay silent nor stay on the sidelines of this conversation. JLCU is committed to establishing a plan detailing how we will do our part to address racial injustices. This will include actions such as training our members, supporting anti-racist organizations in our community, and advocating for policy changes that align with our mission. We hope our resources can be used by everyone to further the conversation and knowledge of racial injustice.

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## JLCU'S MISSION:

The Junior League of Champaign-Urbana welcomes all who identify as women that value our mission of promoting voluntarism, developing the potential of women and improving communities through the effective action and leadership of trained volunteers. We are committed to fostering and supporting inclusive environments of diverse individuals, organizations, and communities.

## JLCU DIVERSITY & INCLUSION STATEMENT:

The Junior League of Champaign-Urbana welcomes all who identify as women who value our Mission. We are committed to fostering and supporting inclusive environments of diverse individuals, organizations, and communities.